

Personnel Digest

PRODUCTION AND MARKETING ADMINISTRATION
Western Area Personnel Office

VOL. 1

DECEMBER 16, 1946

NO. 10

M E R R Y C H R I S T M A S

The members of the Personnel Division have enjoyed working with you and we wish you a most enjoyable Christmas and Success in the New Year.

PRESIDENT TRUMAN NAMES BODY TO REVIEW LOYALTY STANDARD IN U. S. JOBS

A step was taken some days ago by President Truman which could open the way to a purge of disloyal Federal workers and to higher loyalty standards for all incoming employees.

The President created a six man interagency committee and directed it to report to him not later than February 1 on a set of recommendations covering standards for judging loyalty and whether new laws are needed to keep subversive elements out of the Federal Service.

The House Civil Service Committee on July 20 urged the President to appoint a committee to make such a study. Why action was delayed for four months was the only surprise element to yesterday's order.

Representatives of Justice, State, War, Navy, Treasury and Civil Service will make up the committee. The Justice member will be the chairman, and it's hoped that Attorney General Tom C. Clark will take the job himself.

The White House order directed the Civil Service Commission and all other Federal agencies to cooperate with the committee.

The committee will have the power to require Federal Workers to testify before it.

The committee, which must consider the suggestions of the house Civil service committee, will report on:

1. Whether existing security procedures are adequate to protect the Government from the employment of disloyal persons and what agency should be charged with prescribing and supervising security standards.

2. Whether a central agency should have the responsibility for dealing with disloyal people now in Government, or if each agency should continue to handle the problem in its own way.

3. What procedure should be established to guarantee an accused employee a fair hearing on subversive charges.

4. What loyalty standards should be set up for Federal workers and would be employees, and

5. Whether further legislation is necessary to get disloyal employees out of the Government, and stop others from obtaining Federal jobs.

WASHINGTON D. C. EXAMINATIONS

Geophysicist

Salary \$3,397 to \$7,102

Positions in Washington D.C. and throughout United States. Applications must be received in the U.S. Civil Service Commission, Washington 25, D.C. not later than January 2, 1947.

Printer Proofreader

\$1.57 per hr.

Positions in Washington D.C. only. Applications must be received in U.S. Civil Service Commission, Washington 25, D.C. not later than January 2, 1947.

WASHINGTON D. C. EXAMINATIONS

Plate Printer
Established Piece Rates

Positions in Washington D.C. only. Applications must be received in the Civil Service Commission, Washington 25, D.C. not later than January 2, 1947.

Junior Agricultural Assistant
Salary \$2,644 a year

Positions in Washington, D.C., and throughout the United States. Assistants to fill

the following positions: Agricultural Bacteriologist, Agricultural Economist, Agronomist, Animal Husbandman, Aquatic Biologist, Biologist (Wildlife), Botanist, Dairy Husbandman, Dairy Manufacturing Specialist, Entomologist, Farm Management Supervisor, Geneticist, Home Economist, Horticulturist, Plant Pathologist, Plant Physiologist, Poultry Husbandman, Soil Conservationist, Soil Scientist, Zoologist (Parasitology).-- Applications must be received not later than January 2, 1947, CSC, Wash. D.C.

LEAVE TRANSFER FOR TEMPORARY EMPLOYEES

A permanent employee who transfers to a temporary position, or a temporary employee who transfers to a permanent position, either within the Department or in a different agency, shall receive lump-sum payment for his accumulated and accrued annual leave instead of having such leave transferred.

Persons who are transferring from a permanent position in another agency to a temporary position in the Department or from a temporary position in another agency to a permanent position in the Department shall be advised that the leave earned in the other agency may not be transferred and that such persons are entitled to lump-sum payment for accumulated and accrued leave by the agency from which they are transferring.

The foregoing policy is based upon a decision of the Comptroller General, B-60657, October 24, 1946.

The Comptroller General bases the decision that permanent and temporary employees are regarded as being under different leave systems on the fact that permanent employees earn 26 days of annual leave which accrues on a pay-period basis, while temporary employees earn 30 days which accrues on a 'month-of-service' basis. This decision has the effect of changing Sect. 4.9(a) and (b), and Sect. 4.10 of the leave regulations as contained in Chapter Z-1 of the Federal Personnel Manual. It affects annual leave only. The regulations governing the transfer of sick leave are unchanged.

The foregoing is from USDA Advance 29 for your information pending formal Administrative instructions. (Personnel Notice No. 164)

WHAT IS YOUR HOBBY

The Superintendent of Documents, Washington, D.C. is offering for sale a group of selected U.S. Government Publications on your favorite recreation.

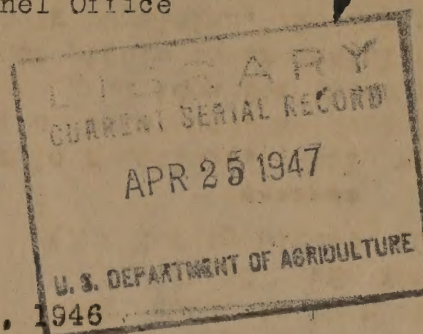
Among them are Catalogs on Stamp Collections, Leathercraft, Amateur Photography, Map Making (this catalog would be of real value to anyone interested in cartography as a hobby or business), Woodworking, Squab and Turkey Raising, Rabbitt Raising, Home

Dyeing with Natural Dyes, Meteorology & Weather Forecasting, The Art of Sewing, Interior Decoration, House Repair, Insect Collection, Medicinal Plants, Indo Games (A Handbook for Recreation Leaders), The Army Cook (Some mighty fine recipes as used by the Army!!), Roses and their Cultivation. Catalog Numbers may be obtained by calling Extension 126, Mr. Forster's office.

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NO. 11

WARNING

Civil Service Commissioner Arthur S. Flemming recently warned against the danger of entrusting the highly-complex responsibilities of Government to "second-rate men."

Speaking at Princeton University, he indicated that a second team could creep into the Government service and he attributed this to the point that the Federal Service is neither understood nor held in high esteem by the public.

"If we put second-rate men in the Government's scientific laboratories, in important positions in the field of international relations and in our key administrative posts," he cautioned, "we are deliberately jeopardizing everything for which we fought in World War II."

"As never before in our history," he continued, "top-policy making officials

must be supported by a career service made up of persons whose qualifications are second to none."

Flemming suggested; (1) that salaries of top professional, scientific, and administrative people be raised from \$10,000 to \$15,000 (2) that opportunities for in-service training and advances study be extended to Federal Employees in the profession and technical fields; that a program be developed to promote career civil servants which will minimize the possibility of such persons finding themselves in "dead-end" jobs, and (4) that higher standards of work be set in the public service and (5) that there be less emphasis on the literal enforcement of regulations.

GOVERNMENT INTEREST IN SAFETY

It's A Law--Personal Protection!!

"Here is a number to remember-Pub. Law 600, Seventy-ninth Congress. Approved on August 2, 1946, it may easily be the answer as to how you can get your employees the specialized protective clothing and equipment needed on their Federal Jobs. Simple and to the point, Section 13 of the Law States: 'Appropriations available for the procurement of supplies and mat-

erial or equipment shall be available for the purchase and maintenance of special clothing and equipment for the protection of personnel in the performance of their assigned tasks.'

Public Law 600 rightfully got prominent mention at the recent conference of Federal Safety Engineers at the National Safety Congress. Let's hope they use it. (from Safety Bulletin 11/46)

PMA is vitally interested in eliminating accident hazards. A Personnel Representative from each area attended the National Safety Council Meeting at Chicago this fall to learn of new safety practices and methods for eliminating such hazards. Therefore you may be sure that any safety and health suggestions you may offer will be given full consideration. Public Law 600, 79th Congress grants to the heads of each Federal Department the authority to award up to \$1,000 for a single suggestion. These awards go to employees submitting suggestions which prove to be an improvement or an economy in the operation of their departments.

Awards are made under rules and regulations prescribed by President Truman.

ANNOUNCING EXAMINATIONS FOR
Draftsmen \$2644 to \$3397 per year-40 hrs. per week. Optional Branches, Architectural, Cartographic, Civil, Electrical, Mechanical, Structural, General. Send Application Form 57 and Card Form 5001 ABC, including sample of work not larger than 16 x 21 inches (either original or a print, a portion of large drawing or print will be acceptable.) Samples will not be returned--to Exec. Secretary Central Board of USCS Examiners, Bureau of Reclamation, Room 204, New Customhouse Bldg., Denver 2, not later than January 14, 1947. Experience--SP 6 \$2644.80 requires 4 years total draftsman experience with nine months specialized experience.

The Public Health Service has a unit at work to find a cure for the common cold, and at least one of the scientists in the group displays cautious optimism.

Indications are that we shall have a rather severe winter with possibly more than normal illness due to bronchial colds and influenza. We had hoped to offer low cost influenza inoculations for employee groups but find this cannot be done without a prior test because of possible all-

The PMA Manual: Employee Information

For the latest on departmental employment policy information concerning rights, privileges, status, and conditions of employment, refer to the PMA Manual, Release Number 303.3.

The Nov. 22nd Safety Digest has its usual quota of good advice on hazard reduction. Among these is an article on the need to adjust ourselves to winter driving conditions; another is the danger of carbon monoxide poisoning when driving in cold weather. If you do not receive the Safety Digest or want additional information write PE Division, Training and Safety Section. *****

An Administrative Office, upon the reinstatement or re-employment of former employees after military, merchant marine, or war transfer service, may in its discretion give credit for such service towards within-grade advancements. This is possible notwithstanding the fact that any mandatory restoration rights which the employees may have had expired prior to reinstatement or reemployment. (C. G. Decision B-59772 8/27/46.)

So far as accidents are concerned, drivers may be grouped into three classes:

1. Drivers who can't help having accidents.
2. Drivers who are good enough not to cause accidents.
3. Drivers good enough to keep out of accidents that others cause.

WHICH CLASS ARE YOU IN ???

(PMA Safety Digest 10/28/46)

ergic reactions. While we cannot offer this assistance, we do believe it would be a good idea for those who are at all susceptible to bronchial ailments to see their physician. He may advise the shot as a preventative measure.
